



## *Some Remote Work Improves Productivity*

The Bureau of Labor Statistics [reported](#) that the average weekly hours worked dropped in July compared to July last year. Economists watch this number because it is a leading indicator of recessions.

The problem is the number is nearly the same as the hours worked in 2019, before the pandemic. There was little talk of a recession at the time. Washington University in St. Louis published a [paper](#) this year showing that people choose to work fewer hours. GenZ may be less willing to work as many hours as prior generations did at the same age. Life balance is more important than ever.

Employers are accommodating because the unemployment rate is too low. Keeping employees is at a premium, creating resistance to layoffs. Without layoffs, a recession may not be recognizable.

It leaves employers in a bind. Some steps can help.

Last week The Wall Street Journal [reported](#) that allowing as little as one day a week for remote work gives you a significant hiring advantage.

You can also know employees better than themselves. Valid assessment data improves your odds of getting an employee into the best-fit roles and improving relationships. Employees who like the job, feel welcome and have a boss who knows them are highly engaged.

Nothing drives performance like high employee engagement. These employees don't mind a few extra work hours.

Use the best assessment tools to thrive.

Our assessment and survey tools are world-class and statistically sound. Our selection instruments are proven to avoid adverse impacts. [Contact](#)

[us](#), share your concerns, and see how we can help you. No charge, no obligation.

# Hiring Successfully For Dummies™

## PXT Select Edition

Having the *right* people in the *right* job has always been critical for organizational success, yet too often, hiring decisions fail to match the right candidate with the correct role. Success boils down to getting the right person in the right role, a concept we call Job Fit.

Our new eBook, *Hiring Successfully For Dummies, PXT Select™ Special Edition*, is your guide to mastering the art of Job Fit by using a data-driven approach to take the guesswork out of hiring.

*Hiring Successfully For Dummies* covers:

- Why hiring with only your gut instinct is not enough
- How to avoid bad hiring decisions and reduce hiring costs
- How to reduce hiring bias to help build an inclusive workplace
- How to implement a scalable and proven selection solution that enhances organizational success

To improve your hiring and selection effectiveness now, and learn more about this eBook, [email](#) me.

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