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## *Change is the Only Thing That doesn't Change*

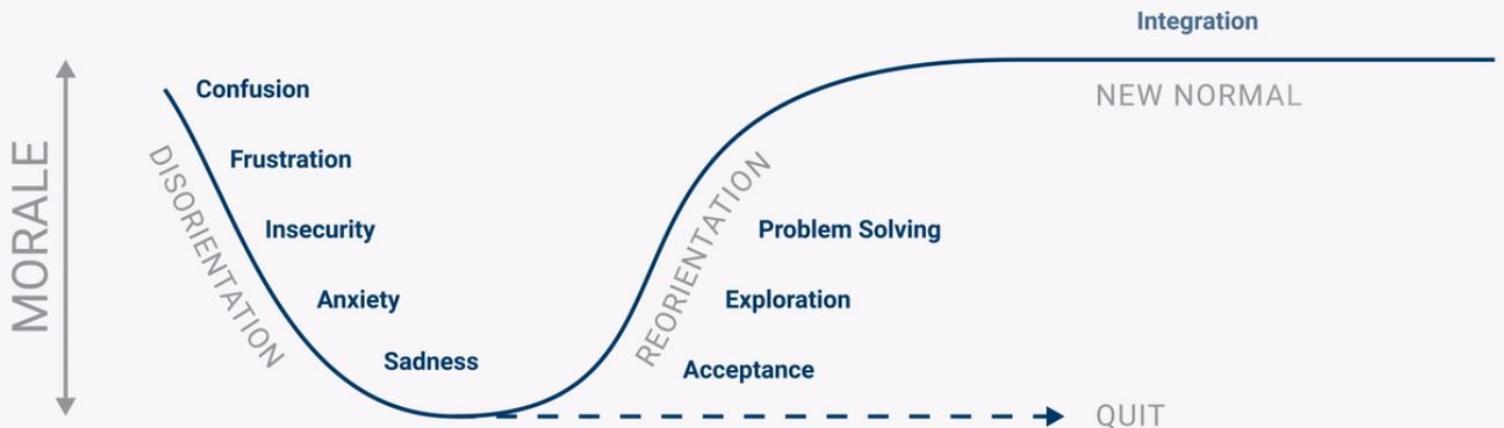
For months, our [blog page](#) focused on the uncertainty of the times and the retention of younger workers. Uncertainty is uncomfortable, and people naturally long for comfort and stability, the opposite of change. On top of that, GenZ is seeking leaders capable of understanding their personal needs and guiding them in career decisions.

How do we create a culture that is more accepting of change? By improving our managers' ability to recognize resistance and arming them with the tools to address it individually.

Skilled managers maintain relationships and speed up accepting change and moving to the new normal. Learn more about developing these skills in a webinar by Dr. Mark Scullard, of Wiley Assessment Brands. You can find out more below and in this [video](#).

We can help you with tools to improve hiring, relationships, performance, and learning. Our assessment and survey tools are world-class and statistically sound. Our selection instruments are proven to avoid adverse impacts. [Contact us](#), share your concerns, and see how we can help you. No charge, no obligation.

# The Change Curve



## *Navigating Change: A Manager's Guide to Leading the Way*

In the landscape of organizational change, the focus is often on strategies, systems, and structures. However, the deeply personal experience of how organizational changes impact their most valuable asset—their people—is often overlooked. Fortunately, organizations have a robust change management resource at their fingertips—their managers.

Unlocking a manager's potential doesn't just happen. Managers need tools to improve interactions, build teams, and navigate the messy middle.

Fortunately, many of your organizations already have access to a powerful tool to help your managers reach their full potential—Everything DiSC® on Catalyst™.

Join Dr. Mark Scullard, Sr. Director of Product Innovation, Wiley Assessment Brands, for our webinar *Navigating Change: A Manager's Guide to Leading the Way* on December 7<sup>th</sup>, at 1:00 Central. You'll discover how people process change and what managers can do to meet their unique needs.

In this 60-minute webinar, participants will learn:

- The emotional complexities of change
- The uncharted role managers play as navigators of change
- How Everything DiSC can help managers bring out the best in their people, teams, and organizations

Please [email me](#) to register for this exciting opportunity to learn how you can help your organization navigate change.

