



Is Turnover Too Low?

At JobMatch, we track the number of employment candidates we assess for our clients. It is a powerful economic indicator. Just three weeks ago, our [blog page](#) focused on the mixed nature of the job market, and we shared that our candidate processing was steady but suppressed. We continue to track lower hiring activity.

Last week, the U.S. Department of Labor released the [update for October](#). It shows a slowdown in hiring, fewer work hours, and a slightly higher unemployment rate. The Wall Street Journal [shared an article](#) that may indicate the end of the Great Resignation. Some employers are lamenting that turnover is too low.

Low turnover is both a challenge and an opportunity. When turnover is low, career growth opportunities get restricted. Talented employees who seek a promotion or new challenges may disconnect when it doesn't materialize. To keep these talented employees, communicate your expectations for their future. Not doing so creates a vacuum for negative thoughts and feelings about the job and the company.

If you need to hire talent, now may be the time to seek out headhunters and specialized recruiters. Extra effort is required to identify the outside talent and move them to the job-seeking mode.

We can help you with assessment tools to improve succession and new job opportunity discussions. Our assessment and survey tools are world-class and statistically sound. Our selection instruments are proven to avoid adverse impacts. [Contact us](#), share your concerns, and see how we can help you. No charge, no obligation.

One Assessment Thirteen Reporting Options

Unlike other assessments, the PXT Select™ uses a single assessment you can rely upon for a host of reporting options. This makes the assessment more valuable and affordable, since you pay only to score a person's results one time. After that, our reporting system lets you access additional reports without charge.

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[PXT Select Report Options](#)

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