

Employee Unhappiness is Climbing

So, you weathered the era of 'The Great Resignation.' Our [blog page](#) covered that era, and the recent [stabilization in hiring](#). There is always a new challenge in maintaining an engaged and happy workforce.

The newest challenge is declining employee engagement. With inflation in focus, many organizations have a renewed focus on productivity. Both executives and employees are challenging the hybrid work situation. Some, not all, experienced employees struggle to balance wanting to be in the office and ending the costly commute. Employees hired during the Covid era don't feel connected to the organization.

This week, the Wall Street Journal reports that [employee unhappiness is rising](#). Inflation is eroding satisfaction with recent wage increases. Organizations are cutting benefits and costly perks. Accommodating work-at-home erodes the culture. On the bright side, satisfaction with the work is higher in remote environments.

Our Wiley Workplace Intelligence team surveyed 1,800 people to understand more about the disconnect. Results show that much of the problem is ineffective communication with the team. The [report](#) summarizes the results and provides insight to address the issue.

At JobMatch Assessment, we do more than assess an employee for the best job match. We can help you with other tools to turn the gloom back into bloom.

Our assessment and survey tools are world-class and statistically sound. Our selection instruments are proven to avoid adverse impacts. [Contact us](#), share your concerns, and see how we can help you. No charge, no obligation.

Hiring Successfully For Dummies™

PXT Select Edition

Having the *right* people in the *right* job has always been critical for organizational success, yet hiring decisions fail to match the right candidate with the correct role. Success boils down to getting the right person in the right role, a concept we call Job Fit.

Our new eBook, *Hiring Successfully For Dummies, PXT Select™ Special Edition*, is your guide to mastering the art of Job Fit by using a data-driven approach to take the guesswork out of hiring.

Hiring Successfully For Dummies covers:

- Why hiring with only your gut instinct is not enough
- How to avoid bad hiring decisions and reduce hiring costs
- How to reduce hiring bias to help build an inclusive workplace
- How to implement a scalable and proven selection solution that enhances organizational success

To improve your hiring and selection effectiveness now, and learn more about this eBook, [email](#) me.

Get a free demo of the PXT Select!

EBook: Hiring Successfully For Dummies, PXT Select™ Edition