



Employee Well-Being Leads Management Concerns for 2024

Wiley Workplace Intelligence recently [surveyed 2000 people](#) to understand work expectations for 2024.

We've seen a lot of negative news articles about GenZ in the last year. That news may be for online clicks. Wiley reports that 83% of participants feel optimistic about the organization's future.

Not surprisingly, the biggest challenge for bosses will be managing well-being while achieving results. 53% of managers rank it as the most significant leadership challenge.

Few participants were concerned about leadership development training. Only 5% considered leadership development training access to be a priority.

Classroom or online training is often not adequate for adults. The opportunity to instantly apply and practice something newly learned is when the lesson sinks in.

That is the beauty of using Catalyst™, our smartphone-accessible platform that helps the whole team apply DiSC® results to understand a person better and build connections. With this approach, the assessment is completed anytime with any device that connects to the internet. Teams and associates can participate in group learning sessions as short as one hour and apply their learning immediately.

Short sessions are efficient. Instant practice is very effective for most adult learners. No manager or organization can improve employee well-being without understanding and tactics to enhance relationships one colleague at a time.

Our assessment and survey tools are world-class and statistically sound. Our selection instruments are proven to avoid adverse impacts. [Contact us](#), share your concerns, and see how we can help you. No charge, no obligation.

Hiring Successfully For Dummies™

PXT Select Edition

Having the *right* people in the *right* job has always been critical for organizational success, yet hiring decisions fail to match the right candidate with the correct role. Success boils down to getting the right person in the right role, a concept we call Job Fit.

Our new eBook, *Hiring Successfully For Dummies, PXT Select™ Special Edition*, is your guide to mastering the art of Job Fit by using a data-driven approach to take the guesswork out of hiring.

Hiring Successfully For Dummies covers:

- Why hiring with only your gut instinct is not enough
- How to avoid bad hiring decisions and reduce hiring costs
- How to reduce hiring bias to help build an inclusive workplace
- How to implement a scalable and proven selection solution that enhances organizational success

To improve your hiring and selection effectiveness now, and learn more about this eBook, [email](#) me.

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