



Bored at Work?

A recent survey shows that managers and direct reports opinions are at odds.

We all know the cost of burnout. Increased absenteeism, health issues, and turnover are often attributed to stress, causing burnout. Yet turnover rarely has a single cause. Have you considered the cost of boredom?

Our colleagues at Wiley Workplace Intelligence have. A [recent survey](#) addressed an emerging trend called "Boreout." Not surprisingly, individual contributors report a higher level of boredom. Managers of people report higher stress levels, which is also not a surprise. However, those same managers agree that they adequately challenge direct reports 90% of the time, while the direct reports say it is only 33% of the time.

You can read the whole [report here](#). It includes some tips to battle boreout.

Also, consider the natural aptitudes of each employee. How many managers are stressed or bored because of promotion to a role that did not fit or interest them? How many direct reports are bored because they do not fit the job?

We can help you get those answers. Our assessment approaches are world-class and easy to implement. We can help you get the answers and guide you to action that works.

Welcome

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One Assessment Thirteen Reporting Options

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Engage Fully.™**

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A Wiley Brand

Build and Keep a Collaborative Culture

"One-and-done doesn't work. Build the foundation for an ongoing learning journey at a low cost."



**Download
Brochure**

Organizational culture faces unpredictable and constantly evolving challenges. You know your organization needs to actively shape a culture that supports morale, recovery, and continued success. It might seem impossible to know where or how to begin—we can help.



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Don't Let Remote Work Curb Sales Development

During this time, one of the most critical questions any President or CEO must face is: “How can I build and maintain a productive sales program?” My friend and associate, Troy “The Sales Navigator” Harrison, offers an answer through his Smooth Sailing Coaching Programs. No professional athlete has ever achieved greatness without collaboration with an equally skilled and passionate coach. In the same way, for long-term sales force development success, coaching can be essential to achieving your goals. Troy can help you focus and direct your efforts, streamlining product knowledge, creating fruitful lead generation, and putting the right processes and people in place. Troy’s programs

Schedule
a complimentary,
no-obligation
Sales
Strategy
Review
Session

include individual, autonomous activities, like my Sales Force Audit, or my Salary Calculator, and their success is built on the group and one-on-one skills coaching. These programs have produced dramatic growth for companies all over the USA – and whether you are located in his hometown of Kansas City, or from coast to coast, he can help you.